

# ALL INDIA NAVODAYA VIDYALAYA STAFF ASSOCIATION (AINVSA)

(Regd No:K. 492/94)

President: Jagdish Rai 9415656993

General Secretary: L.B.Reddy 9494279001

F.No: AINVSACEC-/2016-17/Jan-1

Date: 04.01.2017

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To  
The Hon'ble Commissioner  
Navodaya Vidyalaya Samiti  
B-15, Institutional Area, Sector – 62,  
Noida, Dist: G.B.Nagar (U.P.)

**Sub: Payment of minimum wages to daily wagers, weekly-offs to staff nurses and granting of casual leaves to the contract teachers. Regarding.**

Respected Sir

The Association has brought to the attention of the Hon'ble Commissioner about non-payment of minimum wages to the daily wagers engaged to help in the kitchen and carry out certain other jobs in the vidyalaya and requested for payment of minimum wages as per the rates prescribed by the state governments.

**The letter from the Assistant Commissioner (Estt.III) dated 16-11-2016** regarding payment of wages to the employees working on daily wage basis mentions payment of minimum wages only to the employees working in the posts of Group-D, ECP and Matron on casual/daily wage basis. Since it has not mentioned the daily wage workers in mess and for other purposes, the payment of their wages has been left to the discretion of the principals. The result is they are underpaid. The AINVSA requests the Hon'ble Commissioner to give a letter of clarification extending the payment of minimum wages to these daily wagers also in addition to the categories of employees mentioned in the aforementioned letter as per the Central Government or State Government or Union Territory rates.

2. Another issue of serious concern is the non-granting of weekly-off to staff nurses in most JNVs. The granting of the weekly-off to the essential staff like staff nurses, ECPs and drivers also needs immediate clarification as it is sheer injustice to compel the employees to work 24 x 7.

3. One more matter that also requires the attention of the Hon'ble Commissioner's is the denial of casual leave to the contract teachers. It is shocking to see that working even on Sundays and gazetted holidays even at odd hours but being deprived of salary for the days they go on leave. The AINVSA requests the Hon'ble Commissioner to intervene and grant 8 CLs to contract teachers also on a par with the regular employees. The salary for the leave period may also be paid back if they have not used more CLs than the maximum number of leaves allowed to avail.

The Association requests the Hon'ble Commissioner to look into all these grievances and take a favourable action without further loss of time.

Yours sincerely

**JAGDISHRAI**  
(President)

**L.B.REDDY**  
(General Secretary)